

**St. Mary's Episcopal Church**  
**Vestry Meeting - Minutes**  
October 26, 2021

**MEETING HELD IN PERSON**

**In Attendance:** Arthur Lorr, Lon King, Jane Gilson, John Norris, Jean Lockwood, Paul Hamaty, Cindy Eaton, Ella Ashwell, Genie DuPell, Brent Butcher (via zoom), including Father Todd (Rector), Father Christian (Assoc. Rector), Pastor Patsy (Director of Spiritual Formation), Tom Winter (Director of Parish Operations) and Bob Bysshe (Treasurer).

**Absent:** Mark Hier.

The meeting commenced at 6:32 pm.

Father Todd opened the meeting with prayer.

**Opening Reflections**

Pastor Patsy McGregor led the opening reflection from the book "Every Moment Holy" and discussion followed.

**Minutes**

*John Norris motioned to approve the September 28<sup>th</sup> minutes. Cindy Eaton seconded. All in favor.*

**Committee Reports:**

**Worship, Paul Hamaty:** Written report provided prior to meeting. Filed by Title. The report covered the following topics and discussion followed:

- The biggest news for CFW is that Sunday School is back in session for the children. Sunday services remain well attended but not at capacity. Offering online worship has been a huge bonus to the CFW service as we have been able to maintain interest in the services by providing YouTube/Facebook videos that people can watch in real time or at their leisure. This remains a wonderful opportunity for outreach. Barry Marsh report that the CFW service has had online participation from as far away as Barbados, South America, Uganda, and the UK.
- As we look towards Christmas, the return of many of our snowbirds, and the anticipated increase in attendance at these services, logistics will remain challenging unless we can increase our volunteer pool.
- Lee Morrison's generous donation allowed us to purchase a Steinway Concert Grand Model D piano that is a wonderful new asset to St. Mary's music program, and along with significant donations from one family to

- both the traditional and CFW music programs, we are excited to launch a concert series.
- The data in the statistical charts continues to reflect sustained interest in virtual worship and the virtual component represents 81% of our attendance, with the CFW service taking the lead. Our virtual church and brick and mortar church are here to stay.
  - The online curator ministry is still in need of additional personnel and will face a staffing challenge with the 10am (soon to be 9 & 11am) services because both existing curators for the traditional service are leaving in mid-November.

**Rector's Report, Father Todd:** Written report provided prior to meeting. Filed by Title. The report covered the following topic and discussion followed:

- Planned Giving Workshop:
  - Saturday, November 6<sup>th</sup>, 2-3pm:* Jim will meet with the Vestry and other church leaders at St. Mary's regarding best practices regarding a planned giving program for the local church. A list of those leaders in addition to the Vestry, Finance and Stewardship Committees, is being assembled.
  - Sunday, November 7<sup>th</sup>, 12:30-1:40pm:* Jim will make a presentation for general parishioners of St. Mary's, describing the advantages that planned giving can provide for individuals, households, and for the church.
- Father Todd will be retiring as of December 31, 2021
- The 10 am traditional service on Sunday will continue through November. The head count does not justify changing it to the 7:30 am and 11 am schedule, as done in years prior to Covid-19.

**Assoc. Rector's Report, Father Christian:** No written report was submitted. The report covered the following topics and discussion followed:

- Father Christian spoke to the opportunity to raise up more leaders and for us to empower others in the congregation.
- The Vestry needs to keep the joy and momentum going into 2022, despite the retirement of Father Todd.

**Director of Spiritual Formation, Pastor Patsy:** Written report provided prior to meeting. Filed by Title. The report covered the following topics and discussion followed:

- Our second Sunday Funday was quite a success with a variety of interests. After the 9 am CFW service Sunday Funday parishioners learned the Jerusalem Dance, followed by enjoyment of a tasty taco bar made possible by teamwork of St. Mary's Kitchen angels. Multigenerational spiritual formation was, as in the month of September, well attended by those from both the CFW and traditional services from 11:00-11:45.
- The Children's Sunday School, with approximately 25 children, **Adventured with God**, led by Jacqueline Lorr and a team of helpers. St. Mary's Youth (Grades 6-12) explored their **Contagious Faith** with Bishop Todd McGregor and reviewed

the Anglican Communion's Five Marks of Mission. Dr. Peter Dayton spoke to the Men's Ministry at **The Fred Factor** with about 25 men in attendance. Sally Hastings shared her valuable story to the Women of St. Mary's, celebrating the glorious knowledge that God himself created women in His amazing craftsmanship, **Made in Blue**.

- Upcoming Sunday Funday's include:  
Nov 14<sup>th</sup> Thanks Living  
Dec 12<sup>th</sup> Gifts  
Jan 9<sup>th</sup> Talents and Treasures  
Feb 13<sup>th</sup> Hearts of Love
- What a delightful family folk mass/courtyard service we had at 5:00 pm on Saturday, October 16<sup>th</sup>. It was our first but not our last! A Kenyan liturgy was enjoyed with simple guitar playing by Rev. Patsy. Lay leaders of all ages (especially children) are being sought to help compliment this service by playing instruments and assisting with the service. The 67 people attending certainly appreciated the delicious community meal. Thank you, John Norris, St. Mary's Kitchen, Tom Winter and the staff for the teamwork, cooking, sound and set up!

**Rector's Warden Report, Genie DuPell:** Written report provided prior to the meeting. Filed by Title. The report covered the following:

- It was stressed that the vestry members do not speak with the clergy regarding the rector candidate search.
- November will be dedicated to the search for vestry candidates for the 5 positions to be vacant in January 2022.
- *Genie motioned and Paul seconded to appoint a task force for the search of vestry candidates. All in favor.*
- Genie, as the Rector's Warden will chair, and the committee will consist of the outgoing vestry members (Arthur Lorr, Jane Gilson, John Norris and Jean Lockwood). The committee will be charged with developing a slate of vestry nominees for the election at the annual meeting in January 2022.

**People's Warden Report, Jane Gilson:** Written report provided prior to the meeting. Filed by Title. The report covered the following:

- Docents are needed as greeters for the following Sunday times:  
8:30 am (for CFW 9 am service)  
9:30 am (for Traditional 10 am services)
- Going forward, the People's Warden position will also include volunteer coordination.
- The new member data sheets need a new line item for Hospitality volunteers.

**Parish Administrator/Director of Parish Operations Report, Tom Winter:**

Written report provided prior to the meeting. Filed by Title. The following topic was covered:

- Hospitality volunteers are needed for the increasing needs here at St. Mary's. This would include docents between services, as well as, assisting with the community events held in Ross Hall.

**Financial Report, Bob Bysse, Treasurer:** Written report provided prior to meeting. Filed by Title. The report covered the following topics and discussion followed:

- September financial statements
- Treasurer's report

*Arthur Lorr motioned, and John Norris seconded to approve the Treasurer's Report. All in favor.*

**Old Business:**

(none)

**New Business:**

- The clergy was dismissed and Genie DuPell took control of the meeting at 7:52 pm.

*John Norris motioned, and Cindy Eaton seconded to create a task force in November for the rector candidate search. All in favor.*

The Vestry discussed the following topics:

- A meeting will be held with the Canons of the Diocese to discuss matters concerning the rector candidate search.
- CAT Executive Summary
- Bethesda-by-the-Sea Episcopal Church is also searching for a rector and we will be consulting with them.

- Next Vestry meeting: November 23, 2021

Meeting adjourned at 9:08 pm.

**\* Written reports and detailed financial reports are available upon request.\***