

St. Mary's Episcopal Church
Vestry Meeting
21 January 2014
Final - Approved as Corrected (on 2.18.14)

In Attendance: Kasia D'Auria, Tom Gilson, Tim Kimes, Charlie Lippincott, Anne Mack, Barry Marsh, Tom Morris, Susan Murphy, DeeDee Nice, Suzanne Pearson, Peter Pignataro, Rose Schneider, Harriet Stone, Father Todd, Father Steve, Melissa Lewis, Trina Perna

Absent: David Earle

Opening (Father Todd): Meeting began with the Daily Evening Prayer, Rite Two: Pages 115 –125, Book of Common Prayer, including Psalm 36, and Collects for (1) Peace, (2) Aid against Perils and (3) Mission.

Minutes (17 December 2013, v.5) – Motion made by Susan Pearson and seconded by DeeDee Nice to approve the minutes as written (version v.5). Motion passed unanimously.

Committee Reports:

- **Tom Morris, Christian Education –** Tabled.
- **Tom Gilson, 2014 Pledge Campaign – Full report distributed electronically prior to meeting.** Since Tom's 20 January report, the office has received approximately 12 additional pledges and \$30K more in promised 2014 funding. This brings the new total to approximately \$670K. Tom is optimistic that we will meet or exceed the campaign goal of \$719K. 2014 Pledges continue to be about one month behind where we were at this point in 2013. Tom feels that St. Mary's needs to continue with an "Every Member Canvas" in future pledge campaigns, crediting this method for the increase we're seeing in average pledge contributions. Father Steve recommended collecting a donation of \$10 per pledging member who request pledge envelopes (to help to offset this cost).
- **Rose Schneider, Youth Groups - Full report distributed electronically prior to meeting.** Kelly Garner and Alexia Stuckey doing a great job growing youth group participation. ROCK is averaging 14 participants per week. The John Maxwell Leadership Course is helping students apply Christian values to peer interaction. Mission 345 mentoring process is continuing well. Outreach programs include December 2013 Angel Tree, Veggie Garden at JD Parker Elementary and summer Tennessee mission trip. New rules have been put into effect to assure safety of the kids. Reduction of funding will diminish hard won growth of recent years.
- **Harriet Stone, Reveal Survey and New Members – Full reports distributed at meeting.** Six (6) new member courses held in September & October 2013 with approximately 12 participants (St. Mary's GPS). Planning new series for spring and/or fall of 2014.

- **Reveal Survey** – Eighty percent (80%) or 189 members took the survey. St. Marians are happy with our leadership and feel they are provided with “worship that is challenging and thought provoking.” However, few value the importance of tithing and most are stalled in their spiritual growth. Vestry is requested to review list of 20 action steps resulting from Reveal Survey and be prepared to develop subset of five items to be tackled first (prior to upcoming February retreat).

Parish Administrator’s Report (Melissa Lewis): Full report submitted electronically prior to meeting. December 2013 attendance was up 4.5% over December 2012. Repaving of parking lot is complete. Donations from Smith Hall meetings continue to cover electric expenses for most of the old campus.

People’s Warden’s Report (Kasia D’Auria): Full report submitted electronically prior to meeting. (In) Real Life conference to be held April 25th & 26th. Trailer to be presented at Annual meeting. “Invite a Friend” Sunday will be held in March.

Rector’s Warden’s Report (Tim Kimes): Full report submitted electronically prior to meeting. Tim’s three (3) year service as Rector’s Warden has come to an end. Being part of the Vestry as has been a very rewarding experience. Good variety of candidates will be presented in upcoming Vestry election.

Assistant for Pastoral Care (Father Steve): Thanks to DeeDee for her continued work on the newly combined Caring Ministry (including hospital visitation, nursing home visitation). Conducting Hospice information program this Thursday, Jan. 23rd (includes free lunch). Hope to include additional programs in (Order of St. Luke, Steven’s Ministry). Tuesday worship service has blossomed into serving 10-20 folks every week.

Rector’s Report (Father Todd): Full report submitted electronically prior to meeting.

- **2014 Vestry Retreat** – Will be held on the first Saturday in Feb (one day only, 9 am to –5 pm).
- **Selection of New Rector’s Warden** – Harriet Stone has accepted Father Todd’s request to become the new Rector’s Warden.
- **2014 Vestry Meeting Schedule** – Tabled. Will be discussed at Feb 1st Vestry Retreat.
- **Agenda for 2014 Annual Meeting** – Meeting be held on January 26th, starting at 10:30 am and will continue until it’s done. Those members who want to attend the 11:00 am traditional service must leave early (Father Steve will officiate). In 2013, this meeting time resulted in the largest annual meeting attendance ever. Proposed agenda and Frequently Asked Question sheet (FAQ) distributed. Peter Pignataro and Tom Morris agreed to work to refine FAQ sheet for circulation at the annual meeting.
- **New Bishop’s Search Committee** – Father Todd has accepted request to be on Search Committee for new Bishop.

Financial Report (Charlie Lippincott):

- **Annual Meeting Budget Report** – Draft report distributed electronically prior to tonight's meeting. Final report will show a balanced 2014 budget (i.e. expenses = income). **Motion made** by Susan Murphy to accept Treasurer's report as corrected. Motion seconded by Tim Kimes and passed unanimously.
- **2014 Draft Budget Approval - Motion made by** Tom Gilson to adopt 2014 proposed budget (with \$8K surplus) and seconded by Kasia D'Auria. Final 2014 budget will be adopted at the February Vestry meeting when 2014 funding will be known and the budget for each program/line item will be determined.

At 8:05 pm a motion was made by Kasia D'Auria and seconded by Tim Kimes to extend meeting by an additional 15 minutes. Motion passed unanimously.

Discussion of proposed 2014 budget ensued. Susan **Murphy** asked for 2014 budget adoption motion to be tabled and Vestry to go into Executive Session. Susan recommends all programs/line items be defunded on an equal percentage basis. Due to lack of a second to the motion, the Vestry did not go into Executive Session. Suzanne **Pearson** asked for patience to wait for results of annual meeting and response from congregation. **Tom Gilson's** question called. Motion to adopt proposed budget (with \$8K surplus) passed with Susan Murphy opposing.

At 8:25 pm a motion was made by Peter Pignataro and seconded by Harriet Stone to extend meeting by an additional 15 minutes. Motion passed unanimously.

- **2013 Year End Consolidated Accounts** – Deficit anticipated to be on the order of \$88K.

New Business - None

Old Business - None

Meeting adjourned at 8:45 pm.

Respectfully submitted,
Trina Perna
Clerk